SUSTAINABLE CHARTER



Removall
CARBON

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PREAMBLE

At Removall, our commitment to sustainability and environmental protection is deeply rooted in our DNA and values. We firmly believe that every company has a crucial role to play in preserving natural resources, fighting climate change and supporting local communities. With this in mind, we have established a sustainability charter that guides our day-to-day actions and allows us to make concrete commitments to sustainable development.

"The conclusions of COP27 are clear: it is now likely that the planet will warm up by 2.8°C by the end of the century, which will seriously disrupt ecosystems and have major consequences for life on Earth. The effects of this warming are already perceptible at the global level. It is therefore necessary to invest massively and rapidly in mitigating the anthropogenic climate change that is causing this warming. Firmly committed to the ecological transition and the fight against climate change for nearly 15 years, we decided to found Removall in 2021 in order to develop carbon contribution solutions that are indispensable tools for meeting this major challenge of our century. We are convinced that carbon finance has a key role to play in achieving the global goal of zero net emissions by 2050, but also in sustainable development and supporting local communities. It is urgent to accelerate action to address the environmental and climate emergency and we are acting daily with our partners and teams to help meet this challenge."

Patrick Demaegdt, President
Jérôme Beilin, Chief Executive Director

01 OUR COMMITEMENT

Removall is committed to the major international standards of sustainable development such as the Global Compact and the United Nations Sustainable Development Goals.

The Global Compact is a United Nations initiative to encourage responsible business practices in the areas of human rights, labor standards, environmental protection and anti-corruption. We are a signatory to the Global Compact and adhere to this initiative. As such, we are committed to the 10 principles of the Global Compact in all our activities:

1. To promote and respect internationally recognized human rights within our sphere of influence;
2. To ensure that Removall is not complicit in human rights abuses;
3. To respect the freedom of association and recognize the right to collective bargaining;
4. To eliminate all forms of forced or compulsory labor;
5. To abolish child labor;
6. To eliminate discrimination in employment;
7. To support a precautionary approach to environmental challenges;
8. To take initiatives to promote greater environmental responsibility;
9. To encourage the development and diffusion of environmentally friendly technologies;
10. To fight corruption in all its forms, including extortion and bribery.

In addition, we recognize that the United Nations Sustainable Development Goals (SDGs) are critical to achieving a sustainable future for all. We have identified the SDGs relevant to our business and are committed to contributing to their achievement. In particular, we have identified the following SDGs as relevant to our business:

SDG 7: *Clean and Affordable Energy*: By assisting the development of renewable energy sources through our support of carbon offset projects, Removall is helping to promote the use of clean and renewable energy sources around the world.

SDG 8: *Decent Work and Economic Growth*: By encouraging companies to invest in sustainable development projects and adopt sustainable business practices, Removall can help promote decent work for all. This can include fair business practices, promoting diversity and inclusion, and respecting human rights.

SDG 13: *Combating climate change*: By offering carbon offsetting and contribution solutions, Removall contributes to the fight against climate change by helping companies and organizations reduce their carbon footprint, contribute to emission reductions outside their value chain, and preserve and expand carbon sinks.

SDG 14: *Aquatic Life*: By supporting conservation and restoration projects for marine ecosystems, such as mangroves, seagrass beds, estuaries, and coastal wetlands, Removall contributes to the preservation of marine biodiversity and the restoration of natural habitats for these species.

SDG 15: *Land Life*: Removall partners with other organizations to support biodiversity conservation initiatives and promote sustainable practices on a global scale. This may include collaborations with NGOs, governments, businesses, and local communities to support conservation and restoration projects for terrestrial ecosystems.

SDG 17: Partnerships for Achievement: By working in partnership with other companies and organizations to promote the development of carbon reduction or sequestration projects, Removall encourages collaboration for the achievement of the Sustainable Development Goals.

It is important to emphasize that Removall's contribution to these objectives is not limited to the sale of carbon offset services. We are also committed to investing, with our own funds and with our partners, to develop new GHG emission reduction and carbon sequestration projects in France and internationally.

We are also committed to adopting responsible practices in all our activities, to encouraging our partners and suppliers to do the same, and to regularly measuring and reporting on our progress towards our goals. By working together, we are convinced that we can contribute to a more sustainable and just future for all.

02 OUR OBJECTIVES

1. INVOLVING OUR STAKEHOLDERS

Involving stakeholders is a crucial aspect of our sustainability approach. We aim to create a positive dynamic by involving all our stakeholders and creating a constructive dialogue around our commitment to sustainability.

We communicate transparently and regularly on our actions and results in terms of sustainable development. We will implement environmental and social performance indicators to measure our progress and to be able to communicate tangible results.

We also encourage our clients to accurately measure their greenhouse gas emissions, including indirect Scope 3 emissions, and to reduce them by adopting a reduction trajectory aligned with the science and goals of the Paris Agreement. In addition, we offer them comprehensive support to neutralize their residual emissions today by financing certified greenhouse gas emission reduction or sequestration projects that comply with international best practices.

Finally, we involve our employees in our sustainable development approach. In particular, this is achieved by setting up and leading a CSR committee made up of employee volunteers who propose and lead the company's sustainable development approach. We offer training to all employees in order to make them aware of the environment and to enable them to actively contribute to our approach. We also encourage them to come up with ideas and initiatives to strengthen our social and environmental contribution.

By involving our stakeholders, we want to create a collective and positive dynamic to strengthen our commitment to the environment and to contribute to the ecological transition.

12 MEASURE, REDUCE, OFFSET OUR CARBON FOOTPRINT

We are committed to minimizing our carbon footprint by implementing environmentally responsible practices and reducing our energy and resource consumption. We believe that it is our responsibility to contribute to the fight against climate change and to preserve the planet for future generations. To this end, in our first year of operation, we have launched a carbon footprint assessment process, which will be renewed each year, allowing us to define ambitious emission reduction targets and monitoring indicators. We have also put in place an eco-gestures policy and concrete actions to reduce our impact. In order to go even further, we offset all our residual emissions through certified projects chosen by our employees.

To achieve our objectives, we are taking the following measures today:

- Encouraging the use of public transportation and more sustainable means of transportation for business and home-to-work trips, in line with our travel policy and responsible purchasing charter.

- Encourage telecommuting to reduce our employees' commuting, which has a significant impact on the environment. Telecommuting also reduces greenhouse gas emissions related to energy use in our offices.

- Reducing our paper consumption: We encourage our employees to limit their paper consumption by favoring digital documents over printed ones. We will also implement actions to reinforce our policy of recycling paper and other waste generated on our premises.

- Implement energy-saving practices within our company, such as turning off lights and equipment when possible, and adjusting heating and cooling systems.

- Encourage our employees to adopt eco-responsible behaviors, notably through knowledge of and compliance with the company's Ecogestures Policy, but also by offering them innovative training on environmental protection and by raising awareness of the environmental impact of their actions.

- Continue our actions to reduce our greenhouse gas emissions linked to our activity by establishing a long-term emissions reduction plan.

13. MEET ENVIRONMENTAL STANDARDS

We are committed to respecting the environmental norms in force in the countries where we operate, as well as international standards. We are aware of the importance of protecting the environment and of our responsibility as a company to comply with the laws and regulations that govern our industry.

To achieve this goal, we are taking the following steps:

- Comply with the environmental standards in force in the countries where we operate, even if these standards are more stringent than the minimum standards imposed by law.
- Implement a system to monitor and control our environmental impact to ensure compliance with standards.
- Raise awareness of environmental standards and their importance to our employees by providing training and including this aspect in our recruitment and evaluation processes.

4. CONTRIBUTE TO THE COMMUNITY

We believe it is our responsibility as a company to contribute to the community and to support local and national sustainability initiatives. We believe that our commitment to sustainability is not limited to our business activities but must also be reflected in our social commitment.

To achieve this goal, we take the following actions:

- Supporting local and national sustainability initiatives by providing expertise and possibly financial or in-kind donations.
- Encouraging our employees to get involved in environmental and community volunteerism..

- Implement responsible purchasing practices by favoring local and environmentally friendly products, including adherence to the company's Responsible Purchasing Policy, to contribute to the local economy and reduce our carbon and environmental footprint.

Through our activities and the carbon offset and contribution projects we support, develop, finance and offer to our clients, we also contribute to the sustainable development of communities in France, Europe and developing countries.

03 CONCLUSION

At Removall, our commitment to sustainability goes beyond simply reducing our environmental footprint. We also seek to have a positive impact on local communities and economies around the world.

We believe that protecting the environment and promoting equitable development are closely linked. That's why we are committed to supporting sustainable projects that have a positive impact on local communities and contribute to the fight against climate change. We select, support and develop projects that provide economic opportunities, improve lives and preserve natural resources.

We are also committed to helping our clients reduce their carbon footprint by providing innovative and sustainable solutions. We encourage our clients to accurately measure their greenhouse gas emissions, including indirect Scope 3 emissions, and to reduce them by adopting a reduction trajectory aligned with science. In addition, we support them in neutralizing their residual emissions today by financing certified greenhouse gas emission reduction or sequestration projects in line with international best practices.

We are proud to support carbon offset projects that contribute to both the fight against climate change and the development of the most vulnerable communities in France, Europe and developing countries. We believe that our commitment to sustainable development is essential to ensure a better future for generations to come.